

INDEPENDENT CONTRACTOR LEASE AGREEMENT

This Independent Contractor Lease Agreement ("Agreement") is entered into between Winetoast Carrier LLC ("Carrier") and the undersigned driver ("Contractor").

1. CONTRACTOR STATUS

Contractor is an independent contractor and is not an employee of Carrier. Contractor is not entitled to employee benefits, including but not limited to health insurance, workers' compensation, unemployment insurance, or paid leave.

2. SERVICES PROVIDED

Contractor agrees to operate commercial motor vehicles under Carrier's authority and perform freight transportation services as dispatched by Carrier.

3. EQUIPMENT

Carrier will provide the trailer. Contractor is responsible for safe operation of the truck and compliance with DOT and FMCSA regulations.

4. COMPENSATION

Contractor will be paid 30% of gross load revenue. Contractor will be paid upon Carrier settlement for each load.

5. RESPONSIBILITIES

Contractor must maintain a valid CDL, medical card, and follow all safety and logbook requirements. Contractor is responsible for fines, violations, or damages resulting from negligence.

6. TERMINATION

Either party may terminate this Agreement at any time with notice.

Contractor Name: _____

Contractor Signature: _____ Date: _____

Carrier Representative Signature: _____ Date: _____